

"Tbilisi Energy" LLC

Appendix N1

Integrated Corporate Policy:

ISO 9001 / ISO 14001 / ISO 45001

Mission of "Tbilisi Energy" LLC is:

- Providing services in accordance with legal requirements, stable supply of natural gas to interested parties.
- Ensuring an actionable, sustainable and effective protection system for the health and safety of the employed staff/contractor/visitor and the surrounding environment in the process of carrying out activities.

The goal of "Tbilisi Energy" LLC is to carry out its activities in such a way as to take care and not harm its own personnel and the surrounding nature. Taking care to reduce the impact on the working environment and nature, the organization ensures: mitigating the negative impact of operations, reducing industrial injuries and incidents, restoring the ecological balance, raising its business reputation, gaining the trust of local and international partners.

The organization undertakes not to harm the flora and fauna with its actions, to be careful and save natural resources for internal consumption as much as possible, to constantly comply with legal requirements, to perfect the quality, labor safety, and environmental management systems introduced in the organization, and to use them to control and monitor work risks and environmental aspects for the reduction of human and environmental impact, improvement of technical infrastructure, internal processes, safety and environmental issues of personnel competence.

The goals of the corporate policy of "Tbilisi Energy" LLC are:

- Identifying the requirements of regulatory legislation, implementing environmental and labor safety norms, compliance and ensuring sustainability. Elimination of environmental and labor hazards and permanent reduction of risks; reduction of industrial injuries and incidents, effective management of emergency crisis situations;
- Taking into account the requirements of interested parties, responding to them in a timely and effective manner, constantly analyzing and improving the assessment of meeting their needs;
- Continuous renewal and improvement of production infrastructure, introduction of new engineering solutions and technologies in order to reduce work environment and environmental risks;
- Taking care of raising the qualifications of the staff, increasing their competence and awareness in the field of labor safety and environment through their involvement in consultations, trainings, testing, simulation tests and other events;
- Continuous improvement of the integrated management system. Ensuring effective functioning of monitoring, non-conformance management, reporting system, process audit.

Approved:

General Director of "Tbilisi Energy" LLC

Date: 03/07/2020

